## Lien entre productivité du travail, organisation et sens du métier chez les éleveurs de porcs : analyses de cas

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## Relationship between work efficiency, work organization and professional values in pig farms : case study

Work efficiency, work organization and professional values appear to be related to each other, but this relationship has scarcely been studied at farm level. In order to describe how these issues are interconnected, 15 European pig farmers were interviewed: six specialized pig farms, five with one or more other productions, three "mega farms", and one breeding farm. If we consider all 15 farms, no clear relationship appears between the farmers' objectives or representations, the size of their farms, their individual workload or their collective efficiency. However, case analysis reveals significant consistency across the farms. Therefore, a global approach seems relevant, including all aspects of labour and farm and farmer activities.